



Natural Resources Conservation Service
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September 10, 2007

PENNSYLVANIA BULLETIN NO. PA230-7-10

SUBJECT: EOP – Board Diversity Fact Sheet

Purpose. To distribute the newly developed Board Diversity fact sheet to all Natural Resources Conservation Service (NRCS) employees.

Expiration Date. September 30, 2008

Background. Per National Bulletin 230-7-9, it is with great enthusiasm that we distribute the attached Board Diversity fact sheet to all NRCS employees. The fact sheet is designed and intended to assist District Conservationists, Resource Conservation and Development Coordinators, and other NRCS staff that work directly with the boards and councils of our partner organizations. The information on the fact sheet provides guidance regarding the importance of board diversity, as well as helpful recruitment ideas.

The fact sheet was developed in a collaborative effort (which included our partners: the National Association of Conservation Districts and the National Association of Resource Conservation and Development Council; and the NRCS employee organizations) and led by the National Civil Rights Committee (NCRC). On behalf of the Agency, we thank NCRC for recognizing this very important need and taking the initiative in developing the fact sheet.

All employees are encouraged to review the Board Diversity fact sheet, and ensure that efforts are made to seek opportunities to address the make-up and diversity of your respective boards and councils.

/s/ Craig R. Derickson

CRAIG R. DERICKSON
State Conservationist

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